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The IONE Newsletter is a bi-annual publication of the

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Edited by the IONE Public Relations Committee

Maria Shirey, Chairperson
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PRESIDENT'S CORNER



It seems such a short time ago that I received the gavel from Marijane Smallwood, 2006 IONE President. How quickly time goes by and now it is time to review our accomplishments and pass the gavel on to Linda Webb, IONE's 2008 President.

The role of a nursing leader is not an easy one. The challenges faced by nursing leaders continue to grow as we deal with nursing shortages, work environment issues, patient safety concerns, quality outcomes, and more. These challenges are the very reason that we need our organization. IONE provides professional development programs, opportunities to network with peers, and collegial partnerships that equip us with the knowledge and tools needed to be the best nursing leaders possible. As quoted by Ryunosuke Satoro, "Individually we are one drop. Together, we are an ocean."

Our organization is strong, 315 members, committed to nursing leadership development and improving the quality of work life for nurses in Indiana. IONE has participated in the following activities during the year:

- Participated in the activities of the Indiana Nursing Workforce Development Coalition by serving on their board. Provided the coalition with operational funding to assist in conducting a statewide survey to quantify faculty shortages, provide us with information regarding nursing student enrollments and graduations in order to give us a perspective regarding meeting the needs for nursing in Indiana and identifying the barriers to meeting those needs.
- Participated in and financially supported initiatives of Nursing 2000 Central and North to promote nursing as a career.
- Kept the membership informed regarding national and state legislative areas pertinent to nursing and health care.
- Continued the diligent work at the district level both in keeping our membership strong and providing innovative programs and educational opportunities to assist nursing leaders and promote nursing as a career.
- Continued the Tri-Council meetings that were initiated in 2006 with ISNA, Deans and Directors, and IONE. Next year the Indiana State Board of Nursing plans to participate in these meetings.
- Presented 5 scholarships, \$2,000 each, to nurses pursuing advanced degrees in Nursing Administration.

Continued next page

Thank you to the 2007 IONE Board of Directors

Executive Committee

Louise Neufelder, President
Linda Webb, President-Elect
Anita Ivankovig, Secretary
Marijane Smallwood, Past President
Bridget Johnson, Treasurer
Gwynn Perlich, Member-at-Large
Theresa Burns, Member-at-Large
Billie Jo Fritch, Member-at-Large

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Cathie McKinley, Bylaws
Bridget Johnson, Finance
Bernie Wallace, Legislative
Marijane Smallwood, Nominating
Jennifer Embree, Program
Michelle Bisesi, Program
Maria Shirey, Public Relations
Billie Jo Fritch, Scholarship
Beverly Myers, License Plate

District Presidents

Yvonne Culpepper, Central
Doug Farber, Central Southwest
Ann Yates, Eastern
Debra Ellis, Midwestern
Trish Weber, Northern
Rita Deininger, Northeastern
Valynda Laird, Southeastern
Nancy McCleary, Southwestern



Holiday Gift Ideas

Books

The Little Book of Positive Quotations

Compiled by Steve Deger and Leslie Ann Gibson
Published by Fairview Press, Minneapolis (2006)
ISBN-10: 1-57749-158-0

Wish It, Dream It, Do It

By Leslie Levine
Published by Simon & Schuster, New York (2004)
ISBN-10: 1-4165-4034-2

Go Put Your Strengths To Work

By Marcus Buckingham
Published by Free Press, New York (2007)
ISBN-10: 0-7432-6167-4

CDs

Noel

by Josh Groban

Vivere: The Best of Andrea Bocelli

by Andrea Bocelli

Long Road Out of Eden

By The Eagles

- Offered 2 conferences spring and fall each packed with educational and networking opportunities. Attendance was very good.
- Produced 2 newsletters, June and December, to update the membership.
- Granted 2 honorary memberships one to Linda Bechinski and another to Robert Morr for their years of service and work well done.
- Sustained a good financial position through growth of membership and the license plate funds.
- Welcomed Doug Leonard, President, as our liaison with IHA.

The Fall Conference was again outstanding with over 160 attendees. The weather was great in beautiful Brown County, not the peak of color, but good for shopping. The evaluations were excellent and a big thanks goes to the Program Planning Committee with Michelle Bisesi and Jennifer Embree co-chairing. If you missed the spring or fall conferences, you will have another opportunity in 2008. The spring conference is scheduled for Friday, February 29th, featuring Donna Wright, in Plainfield, Indiana at the Serendipity at Metropolis.

As a valued member, your contributions are appreciated. We have a terrific state organization as well as a great national organization that continues to pave the way shaping the future of health care through innovative nursing leadership. Again, I am proud to have served as your 2007 IONE President. Thanks to each of you for your support! Now, please welcome and support your 2008 President, Linda Webb. Have a wonderful holiday season and a blessed New Year.

Louise Neufelder, RN, BSN, MPA
President, IONE

DISTRICT UPDATES

CENTRAL IONE (CIONE)

by

Yvonne Culpepper, RN, MSN

CIONE/ILN/Nursing 2000 jointly hosted an educational offering at the University of Indianapolis. Our guest speaker was nationally known, Martha Griffin, PhD, RN who spoke on *Addressing Lateral/Horizontal Violence in Nursing: Education and Practice Call to Action*. The purpose of the conference was to determine the impact of lateral violence on professionalism and the challenges to nurse educators, clinicians, preceptors, and leaders in creating environments of mutual respect. CIONE donated \$500 towards this program. This was a very successful event attended by 150 participants.

Clarian Health hosted our September meeting and CIONE welcomed Linda Everett, Executive Vice President and Chief Nurse Executive to her new position at Clarian. Indiana is proud to have Linda represent us as AONE's 2007 President. Linda gave an enlightening presentation on *AONE's Future Patient Care Delivery Model*. We had 42 members present.

On November 13, CIONE celebrated its Holiday social at Aristocrats Restaurant in Indianapolis. The annual election was held and board members selected for 2008 include: Yvonne Culpepper, President; Joyce Wood, President Elect, Gwynn Perlich, Past President, Barb Mitchell, Board Member At-Large, Michelle Bisesi, Board Member At-Large; Mary Browning, Board Member At-Large; Anita Trackwell, Board Member At-Large; Lynn Turner, Treasurer; and Deb Lyons, Secretary.

Please hold the date for the annual CIONE, ILN/Nursing 2000 Joint Conference tentatively set for June 27, 2008 at the Marten House. We will soon announce our keynote speaker.

INVITATION

The IONE Newsletter Editorial Board invites district members to submit a testimonial (maximum 50 words) describing what IONE membership means to you and why you would recommend joining the organization. Include your name, title, employment affiliation, and IONE district membership. Please send your submissions to Maria Shirey, IONE Newsletter Editor, at mrs@mail2maria.com. All submissions meeting the specifications will be considered and we will select and print as many as space allows.

**Thanks for
contributing your
submissions to our
IONE Newsletter.**

SOUTHWESTERN IONE (SWIONE)

by

Nancy McCleary, RN, MSN, CNAA

The SWIONE District has remained strong in active membership as this calendar year comes to a close with 52 contributing members. Our membership represents 12 health care facilities, 4 schools of nursing, and 1 consultant. We continue to meet quarterly and rotate our meeting sites with each host providing an educational offering for our meetings. Our most recent topics included an update on statistics related to health care consumers from the Snowmass Institute Conference in Orlando and a discussion around the Nursing Licensure Compact and AHEC led by Ernest Klein, Executive Director, ISNA and INF.

As we move into 2008, our district has 3 active task forces. Our winter mixer task force is planning a gathering in February to attract potential new members. This is always an opportunity for our district to showcase our activities and to network. Our Nursing Leadership Conference task force is preparing and looking forward to our March 19, 2008 leadership conference featuring Dr. Patricia Yoder-Wise. Her presentation topic will be *How to Create Future Nurse Leaders*. Tim Porter-O'Grady has committed to speak at our annual Leadership Conference in April of 2009. Lastly, we have a new task force gathering information from community leaders to work on establishing a common transfer protocol to facilitate patient safety and thorough patient hand offs between providers.

SWIONE has also written a letter of support for a Doctor of Nursing Practice degree program to start in the fall of 2008 at the University of Southern Indiana (USI). This must still go to the Indiana Commission of Higher Education for final approval, but our district is very interested in the DNP Program and has offered unanimous support. The DNP will be the first Doctorate degree offered at USI.

AONE HAPPENINGS

AONE BOARD DECISION ON NURSE EXECUTIVE CREDENTIALING

On September 18, 2007, AONE issued a press release announcing the development of their first certification program for nurse executives, the Nurse Executive Certification Program (NECP). Prior to this announcement, the only nursing administration certification program available to nurse leaders in administrative roles was through the American Nurses Credentialing Center (ANCC), which currently grants the certification in nursing administration for nurse managers (CNA) and the advanced board certification for nurse executives (CNAA).

The AONE certification, the NECP, will be launched in the fall of 2008 and will include a certification examination based upon the AONE Nurse Executive Competencies. An 8-member Certification Program Steering Committee of highly qualified experts from the academic, clinical, and health care administration arenas will work with testing and certification industry leaders to develop the certification program. This group will work on developing eligibility requirements, establishing regulations related to test administration, designing standards of conduct for certificants, and designing program renewal requirements. The group named to develop the credentialing program has been tasked with releasing a Frequently Asked Question (FAQ) document. Stay tuned for more information once further details of this nurse executive credentialing program becomes available.

AONE ISSUES POSITION STATEMENT ON DIVERSITY

AONE is committed to advocating for and achieving diversity within the community of nurse leaders and in the workplace. To this end, in July 2007, AONE released the *Position Statement and Guiding Principles for Diversity in Health Care Organizations*. Also available in the resource center of the AONE website are diversity resources for nurse leaders.

Mark your calendars NOW for the

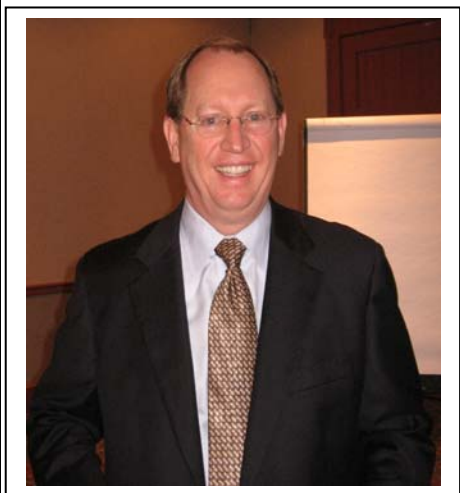
41st AONE Annual meeting
April 25-29, 2008
Seattle, Washington



IONE EVENTS

FALL CONFERENCE HIGHLIGHTS

The IONE 2007 Fall Conference was held at The Brown County Inn in Nashville, Indiana. The program titled *Silence Kills: The Seven Crucial Conversations in Healthcare* attracted 160 participants. Our keynote speaker was Stacy Nelson, Ed.D. This year we held a fun Pig Roast with a pirate theme, an event enjoyed by all. Congratulations to the program committee co-chaired by Michelle Bisesi and Jennifer Embree for planning such an energizing offering. Mark your calendars for the IONE 2008 Spring Conference scheduled for Friday, February 29th in Plainfield, Indiana at the Serendipity at Metropolis.



EDUCATIONAL OPPORTUNITIES

State Offerings

- **5th Annual Nursing Leadership Conference**
sponsored by Southwestern Indiana Organization of Nurse Executives in collaboration with the University of Southern Indiana College of Nursing and Health Professions featuring Dr. Patricia Yoder-Wise on March 19, 2008. For additional information, call 800.467.8600 or email pgraul@usi.edu.

National Offerings

- **Aspiring Nurse Leader Institute**
January 20-23, 2008 in Tampa, Florida. For additional information, access the AONE website at www.aone.org.
- **National Database of Nursing Quality Indicators (NDNQI) Conference**
January 30-February 1, 2008 in Orlando, Florida. Details available at www.nursingworld.org.
- **41st AONE Annual Meeting**
April 25-29, 2008 in Seattle, Washington. For additional information, access the AONE website at www.aone.org.
- **Aspiring Nurse Leader Institute**
June 22-25, 2008 in Memphis, Tennessee. For additional information, access the AONE website at www.aone.org.
- **AONE Nurse Manager Fellowship Program**
July 24-26, 2008 in San Diego, California. For additional information, access the AONE website at www.aone.org.
- **AONE Nurse Manager Fellowship Program**
October 20-24, 2008 in the Washington DC. For additional information, access the AONE website at www.aone.org.
- **AONE and AACN Essentials of Nurse Manager Orientation**
Details available online either at www.aone.org or www.aacn.org.

PROJECTS

Scholarship Program

Each year at the IONE Fall Conference in October, scholarships are awarded to qualified individuals who are pursuing advanced degrees in nursing administration at an Indiana school of nursing. This year IONE presented 5 scholarships worth \$2,000 each to the following nurses:

- Cassie Latta- University of Indianapolis
- Jason Pierce- Anderson University
- Jordi Disler- Indiana University – Purdue University Fort Wayne
- Caroline Sims- Indiana University
- Catherine Boarman- University of Southern Indiana

Individuals who believe they may be qualified to be a recipient of the IONE scholarship for 2008 should discuss this with the Dean/Chairperson of the School/Department of Nursing who ultimately makes the recommendation regarding who will receive the scholarship from their school. To be eligible for the scholarship, individuals must meet the following criteria:

- Have earned a BSN degree.
- Be licensed as a registered nurse in the state of Indiana.
- Work or reside in the state of Indiana.
- Maintain a 3.5 grade point average on a 4.0 scale in the Master's Program.
- Have an employment history that is focused toward a leadership position.
- Have held at least an entry-level management position in nursing.
- Have demonstrated leadership skills and abilities.
- Hold current membership in a professional organization(s).
- Preference is given to IONE members.

Each year in March, the IONE Chairperson of the Scholarship Committee sends letters to the Dean/Chairperson of the School/Department of Nursing or his/her designee of each Master's of Nursing Program in Indiana. IONE requests that each school of nursing recommend a candidate to receive the scholarship and to forward each candidate's biographical information to IONE. The decision to award a scholarship is based on the recommendation of the Dean/Chairperson of the School/Department of Nursing or his/her designee. IONE honors each school's recommendation and does not take part in the selection of the scholarship recipients.



Presents
The
Indiana Nurses' Plate



Show your Support
For Nursing in
Indiana

Your purchase of a Nurses' Plate will contribute \$25.00 to the Nurses' Plate Fund. All proceeds from this fund allow IONE to:

- Provide financial assistance to other organizations working to recruit people into the nursing profession.
- Provide financial assistance to other organizations working to improve nursing on behalf of all nurses in Indiana.
- Provide a way for everyone to display pride in the profession of nursing.

ABOUT IONE

The Indiana Organization of Nurse Executives is a not-for-profit association of Indiana Nurse Leaders headquartered in Indianapolis, IN. Current membership is 200+ active members.

IONE created the Nurses' License Plate as a tribute to nursing in Indiana. All monies raised through plate sales are returned to Indiana in the form of recruitment of more nurses to Indiana and by assisting others in making Indiana a place where a career in nursing brings fulfillment, respect, and growth. Contributions of \$10,000 to \$30,000

have been made to this cause each year since the plate was created.

All matters related to nursing and healthcare issues are of concern to IONE. Education and development of nursing leaders is one of the organization's primary activities. It is nursing leadership which influences and sets the standard for the quality of nursing care.

Promoting the profession of nursing as a career is another priority focus. Scholarships are awarded annually by IONE to nurses pursuing advanced degrees in nursing.

A third priority of work for IONE is to collaborate with other healthcare organizations and legislative bodies as we work together to improve healthcare in Indiana.

**Thank you
for your support.**

Visit us on the Web at:

www.indianaone.org