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President's letter



I again would like to express my gratitude to each of you for affording me the opportunity to serve as your president of IONE for 2009. It has been an exciting six months for IONE, beginning in Boston at the AONE Chapter's Leader meeting. This was a wonderful opportunity to meet national chapter leaders and listen to reports from other states and share the proud accomplishments of IONE in Indiana. IONE has strong membership and a solid financial position. We provide quality education for nursing leaders and have strong district chapters that meet the mission and vision of our organization.

IONE collaborates with many organizations throughout the state to achieve positive health care outcomes. The past and continued hard work of the IONE Board of Directors and its members has made this organization the successful nursing leadership organization it is today and will glide us forward into our future.

2009 is almost half over and the work of the IONE Board continues at a rapid pace. The Board meets six times a year to conduct business, but with the benefit of technology we are in contact between meetings continuing to move the organization forward. The IONE Board began the year with a Retreat in January with the goal of evaluating and updating the Strategic Plan to meet the needs of the upcoming years. The 2009-2011 Strategic Plan was updated to reflect current initiatives needed to meet the mission and vision of our organization. The updated Strategic Plan can be found on IONE's web site at www.indianaone.org

IONE is 331 members strong and the benefits of membership are realized through educational offerings, communicating important issues on legislation, and relaying current topics of interest to membership, as well as networking of nursing leaders. Membership on committees is always welcome and is a mechanism in which to become involved in your professional organization and truly be a voice of nursing leadership so be sure to sign up for a committee of interest to you at the annual conference.

The Program Committee did an outstanding job of putting together a spring Nursing Leadership Conference in March. There were 60 attendees at the one day seminar which featured an update from the Indiana Patient Safety Center by Betsy Lee and Chicken Soup for the Nurse's Soul with Leann Theiman.

IONE has actively participated in and supports the work of agencies and organizations throughout Indiana that mutually support health care policy, education programs, delivery systems, and financing of health care.

Organizational involvement includes:

- Indiana Professional Licensing Agency sub-committee on education, advanced practice, and Indiana State Nursing Assistance Program regulations as it deals with chronic pain issues in nurses
- Ball State University's study on BSN nursing competencies needed upon graduation (2008 and 2009)
- Indiana Hospital Association's (IHA) – Resource Management Council
- IHA's Council on Quality and Patient Safety
- Bi-annual Tri-Council meetings with Indiana State Nurses' Association, Dean's and Director's. In 2008 the Indiana Professional Licensing Agency (IPLA) for Nursing began attending. This is another opportunity for professional nursing organizations to come together for the benefit of nursing in Indiana and this group met following the IONE January retreat.
- Affiliate memberships in American Organization of Nurse Executives (AONE), Indiana State Nurse's Association (ISNA), and Nursing 2000 Central, and North
- Indiana University School of Nursing's Nursing Leadership Curriculum Survey 2009
- Just Culture in Indiana through the Indiana Patient Safety Center and Indiana Hospital Association.
- IONE membership is kept informed of news/updates from IONE, IHA, district events, AONE, and legislative issues via e-mail and postings on IONE's web-site.
- VHA Central again offered the 2009 Nursing Leadership Institute to all IONE members at the same rate as VHA members. The 2009 Nursing Leadership Institute, presented by VHA Central in collaboration with IHA, IONE and the Indiana Patient Safety Center was designed to develop competency in nursing leadership skills for front-line nursing managers. Information is also on the IONE website.
- Indiana Nursing Workforce Development Coalition has completed a document, "One Voice One Plan" to address the nursing shortage in Indiana. Nursing faculty shortage is the "bottleneck" to the issue of increasing capacity in the nursing programs. INWDC is working with legislators to raise awareness of the issues related to nurse faculty.

With 2009 being a long legislative session, there have been multiple items under discussion.

Much discussion occurred regarding House Bill 1573 and educational requirements for part-time clinical faculty regarding a BS degree versus a BSN degree and years of clinical experience. Major nursing organizations in Indiana had much discussion about this issue. In keeping with IONE strategic goals, IONE representatives participated in subcommittees on education in 2009 regarding the clinical faculty issues in House Bill 1573.

In 2003, IONE developed a nursing license plate in conjunction with the Indiana Bureau of Motor Vehicles Specialty Plate Program. It was IONE's vision to promote a culture of nursing excellence and influence the professional development of Indiana nurses by creating a means of ongoing funding for such work. This project has been instrumental not only in raising awareness for nursing as a profession, but has also served as a means to raise funds to advance the profession of nursing. The license plate keychains were a large hit at the AONE conference. The license plate project continues to grow. At the end of August 2008, a total of 1961 license plates had been sold. Motorcycle plates are now available. Total funds awarded since 2004 equals \$125,890.00. Scholarships for 2008 from this venture totaled \$18,000. Grants from this venture for 2008 totaled \$41,000.

A highlight so far in 2009 for IONE was welcoming AONE attendees to Indiana for the 2010 AONE Conference which will be held in Indianapolis April 9th through the 13th, 2010, "Leading from the Nexus, Surging Beyond the Finish Line". Conference information can be obtained at: <http://www.aone.org>.

I look forward to seeing all of you at the annual Fall Conference and meeting in Brown County on October 14-16th, 2009. As always the Program Committee is putting together an outstanding education program for Indiana's nursing leaders. The celebration theme will be the 1970's-so start planning now for a great conference, networking, and fun!

District Updates

Northeast Indiana Organization of Nurse Executives

Lorene Arnold, DNP, RN
Northeast District President

NEIONE held a successful one-day conference on May 15, 2009 at the Landmark Conference Center in Fort Wayne, IN. Donna Wright was the speaker for the day. The topic was "We All Need a Little Attitude: Secrets Every Leader Needs to Know." There were 74 participants and the conference evaluations were very positive.

The NEIONE chapter provided six MSN students scholarships in the amount of \$500 each. The criteria for scholarship recipients were:

1. Enrolled in MS with major in Nursing at Indiana Purdue Fort Wayne or the University of Saint Francis. Specialization in management/leadership tract.
2. Has a 3.5 grade point average on a 4.0 scale in the Master's Program.
3. Holds current membership(s) in professional organizations.
4. Demonstrates leadership skills and abilities.
5. Works or resides in the 11 county area of NEIONE.
6. Preference given to members of IONE and NEIONE.
7. Licensed RN in the state of IN.

During the upcoming fall meetings NEIONE is planning several educational topic/speakers. We will invite non-members to these events as well as NEIONE members. We are also in the process of updating the NEIONE website, reviewing our by-laws, and reviewing the IONE strategic plan.

News from MIONE (Midwestern District)

Sharon Berry, President

We have had 3 meetings so far this year. In February we met at White County Memorial Hospital, where we toured their new facility, and completed our calendar for 2009. In April we met at Jasper County Memorial with a presentation on Vital Stim Therapy – NMES. We tried holding a morning breakfast meeting in June meeting at Pulaski Memorial Hospital. The education presented at that meeting was focused on patient safety and included a presentation on a special mattress and a Low Boy Bed. We have networking at each meeting, and have also added patient safety (changes made/lessons learned), HFAP, and District Education offerings to our meeting agenda this year. Our August meeting will be at Logansport Memorial Hospital. Other educational offerings have included: Pain Redefining and Refining Care at Woodlawn Hospital On June 12, 2009, and Jasper County Memorial is planning an educational offering on JCAHO Neuro assessments in August.

Central Indiana Organization of Nurse Executive

CIONE

Joyce Wood, President

The CIONE Board met in January to discuss 2009 goals and meetings. A decision was made to change meeting times from early evening to early morning. Our first meeting of the year was hosted by Wishard Hospital and included IHA presentations and updates from Spencer Grover and Betsy Lee. Following our meeting we toured the Medical / Nursing Historical Museum at Wishard.

In May CIONE participated as a Gold Sponsor in the Nursing 2000 Scholarship Benefit at the Westin. In June, CIONE partnered with ILN and Nursing 2000 to sponsor an educational offering, Evidenced Based Practice in Nursing: Doing What Works and What is Right. Lisa Hopp, PhD, RN was the keynote speaker. The event was a success with over 100 attendees.

Upcoming events include our September 18th meeting at 8:30 am at Sigma Theta Tau on Gerontology and Gero Psych. Our holiday meeting will be held November 12th at 6PM at Agio's in downtown Indy.

AONE Happenings



Indiana Leaders are proud to represent IONE at AONE



Louise's Celebration in 2008 at the Fall Conference



Linda and Michelle enjoying dinner in San Antonio



Rachel, Linda, Michelle, Jeni and Connie enjoy a great dinner in San Antonio



Scenery from the Riverwalk



Linda and Jeni welcome AONE members to the 2010 AONE Conference-Leading from the Nexus!



Connie seems to be having trouble hearing Jeni's text messaging!

Educational Opportunities



SAVE THE DATE! APRIL 9-13, 2010
INDIANA ORGANIZATION OF NURSE EXECUTIVES (IONE)
LEADING FROM THE NEXUS: SURGING BEYOND THE FINISH LINE



SAVE THE DATE!

**Indiana Organization of Nurse Executive's
Fall Conference**
"Shaping the Future of Healthcare through Innovative Nursing Leadership"

October 14th-16th 2009
Brown County Inn
Nashville, Indiana

2009 Conference Fees:

Early Bird: \$300.00
After September 30th: \$350.00
One Day: \$150.00
Guest Dinner \$35.00 per event

New Members ONLY
Reduced Membership for 2009 - \$50.00 (\$35.00 savings)

Associate member/*Student Fee One Day: \$ 60.00
Associate member/*Student Fee Full Conference: \$125.00

* Student registration rate limited to first 20 students who register. To qualify for the student rate, appropriate documentation must accompany the registration form and/or your National Student Nurse Association (NSNA) membership number.



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**PLEASE REGISTER BY:
September 30, 2009**