



Volume 8,
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November 2009

President's letter



IONE Major Chapter Initiatives:

1. The IONE Board of Directors had its annual Strategic Planning Retreat on January 24-25, 2009. A three year strategic plan was developed to fulfill the mission and vision of the organization. The plan is available on the IONE website at www.indianaone.org
2. A Spring Nursing Leadership Conference was held on March 6, 2009. The one day seminar featured an update from the Indiana Patient Safety Center by Betsy Lee and with Leann Theiman and Chicken Soup for the Nurse's Soul.
3. IONE has actively participated in and supports the work of agencies and organizations throughout Indiana that mutually supports health care policy, education programs, delivery systems and financing of health care.

Organizational involvement includes:

- a. Indiana Professional Licensing Agency sub-committee on education, advanced practice and Indiana State Nursing Assistance Program regulations as it deals with chronic pain issues in nurses
 - b. Ball State University's study on nursing competencies needed upon graduation (2008 and 2009)
 - c. Indiana Nursing Workforce Development Coalition (INWDC)
 - d. Indiana Hospital Association's (IHA) – Resource Management Council,
 - e. IHA's Council on Quality and Patient Safety
 - f. Bi-annual Tri-Council meetings with Indiana State Nurses' Association, Dean's and Director's and IONE have been meeting since 2006. In 2008 the Indiana Professional Licensing Agency (IPLA) for Nursing began attending
 - g. Affiliate memberships in American Organization of Nurse Executives (AONE), Indiana State Nurses' Association (ISNA), and Nursing 2000 Central and North
 - h. Just Culture in Indiana through the Indiana Patient Safety Center and Indiana Hospital Association
4. IONE membership is kept informed of news/updates from IONE, IHA, district events, AONE, and legislative issues via e-mail and postings on IONE's web-site. An IONE newsletter is published twice a year in June and December.

5. IONE along with Indiana Hospital Association supported the legislation for the Nursing Compact in Indiana in 2008. The licensure compact was passed, but the application was denied due to the language. This legislation may surface in years to come.
6. Nurse's Celebration Saturday, Sept 12, Terri Ridenour and Lea Ann Camp gathered nursing students to well represent IONE
7. Nursing 2000 Strategic Planning Suggestion Regarding Mentoring Nurse Leaders discussion with Barb Mitchell
8. VHA Central offered the 2009 Nursing Leadership Institute to all IONE members at the same rate as VHA members. The 2009 Nursing Leadership Institute, presented by VHA Central in collaboration with IHA, IONE and the Indiana Patient Safety Center was designed to develop competency in nursing leadership skills for front-line nursing managers. Information is also on the IONE website.
9. The nursing license plate initiative has been very successful for IONE.

DISTRIBUTION OF NURSE PLATE FUNDS IN 2009:

 - INWDC.....\$10,600.....operations
 - Nursing 2000 Central.....\$6,200.....elementary student exposure to nursing activities “Make Nursing Your World”
 - Nursing 2000 North.....\$6,200.....same as Central
 - Individual Scholarships..\$16,000

TOTAL.....\$35,000 plus scholarships to Fall Conference
10. Regional Calls with Region 5 of the American Organization of Nurse Executives have occurred in 2009 to share professional practice issues.

Practice Trends

Indiana Nursing Workforce Development Coalition has completed a document, “One Voice One Plan” to address the nursing shortage in Indiana. Nursing faculty shortage is the “bottleneck” to the issue of increasing capacity in the nursing programs. INWDC is working with legislators to raise awareness of the issues related to nurse faculty. IONE, ISNA, INWDC have begun work with the Lieutenant Governor's office for assistance in moving this initiative forward.

Respectfully Submitted by:
 Jennifer Embree RN MSN CCNS CCRN CNABC
 IONE President 2009
jembree@dunnmemorial.org



President's Banquet

District Updates

Indiana Organization of Nurse Executives Eastern District **Annual Report** **October 2009**

Eastern District IONE members meet on a quarterly basis in conjunction with the Indiana Hospital Association Eastern District members. There are 32 Eastern District IONE members. IHA staff provides legislative, safety and quality updates, information, and education at these luncheon meetings. The meeting location is rotated among member organizations in the district. TONE members network before and after the meetings and on an annual basis to reaffirm continuing to meet with the IHA Eastern District members on a quarterly basis.

Respectfully Submitted,

Doreen C. Johnson, RN, MA, FACHE, CNAA-BC

Southeastern District

The chapter had an all day educational nursing conference scheduled in May but was cancelled due to economy and travel expenses for hospitals.

The SEIONE board met in August for our regular meeting. The first hour of our meeting is educational. We were very honored to have Betsy Lee present and update us on what was happening in Indiana. The Southeastern district continues to struggle with membership and presently our meetings are held at noon over lunch. A decision was made that our next scheduled meeting in December will be held at 0830 with a warm breakfast. The chapter meeting will again start with education.

We will start planning in December for another all day educational nursing conference for 2010.

Venetia Green RN, BSN, MSM, CMSRN

Northeast Indiana Organization of Nurse Executives
Annual Report

The Northeast Indiana chapter currently has 23 members. We have monthly meetings alternating days to accommodate different members' schedules.

NEIONE held a successful one-day conference on May 15, 200 at the Landmark Conference Center in Fort Wayne, IN. Donna Wright was the speaker for the day. The topic was "We All Need a Little Attitude: Secrets Every Leader Needs to Know." There were 74 participants and the conference evaluations were very positive.

The NEIONE chapter provided six MSN students scholarships in the amount of \$500 each. The criteria for scholarship recipients were:

1. Enrolled in MS with major in Nursing at Indiana Purdue Fort Wayne or the University of Saint Francis. Specialization in management/leadership tract.
2. Has a 3.5 grade point average on a 4.0 scale in the Master's Program.
3. Holds current membership(s) in professional organizations.
4. Demonstrates leadership skills and abilities.
5. Works or resides in the 11 county area of NEIONE.
6. Preference given to members of IONE and NEIONE.
7. Licensed RN in the state of IN.

NEIONE by-laws were reviewed and revised this fall. During the upcoming fall meetings NEIONE is planning at least one educational topic with a special speaker to share during a regular meeting. We will invite non-members to this event as well as NEIONE members. We are also in the process of updating the NEIONE website, reviewing the IONE strategic plan, and electing a new secretary/treasurer for 2010-2012.

Respectfully submitted,

Lorene Arnold, DNP, RN

Central Indiana Organization of Nurse Executive CIONE
Joyce Wood, President

The CIONE Board met in January to discuss 2009 goals and meetings. A decision was made to change meeting times from early evening to early morning. Our first meeting of the year was hosted by Wishard Hospital and included IHA presentations and updates from Spencer Grover and Betsy Lee. Following our meeting we toured the Medical / Nursing Historical Museum at Wishard.

In May CIONE participated as a Gold Sponsor in the Nursing 2000 Scholarship Benefit at the Westin.

In June, CIONE partnered with ILN and Nursing 2000 to sponsor an educational offering, Evidenced Based Practice in Nursing: Doing What Works and What is Right. Lisa Hopp, PhD, RN was the keynote speaker. The event was a success with over 100 attendees.

On September 18th our meeting was held at Sigma Theta Tau. Mary Rita Hurley, MPA, RN, Ageing Initiatives Director at Sigma Theta Tau International provided an educational over view of the work she is doing on Gerontology and Gerontologic Nurse Leader Development. A tour of Sigma Theta Tau was provided at the conclusion of the meeting.

We have made minor revisions to our Bylaws to be consistent with those of IONE. As CIONE takes the lead on the CIONE / ILN / Nursing 2000 summer conference, we have been brainstorming educational ideas.

Our holiday meeting will be held November 12th at 6PM at Agio's in downtown Indy. At this meeting we will have election of officers and approval of the Bylaws.

IONE CSW ANNUAL REPORT
October 2009

CSW met four times throughout the year. A decision was made to try evening meetings in an attempt to attract more managers to attend the meetings. There was no change in attendance and meeting time was returned to 12 noon. Each meeting now has an assigned department that is the focus for networking. The manager from each hospital in that department is invited to attend.

Topics covered this year include:

Competency Skills of New Graduate Nurses AHEC
Opportunities for Critical Access Education AIIEC Mini
Camps for 6,7, 8 grades
Tele Medicine - Mental Health and Cardiac Care

Review and Revision of Bylaws was conducted to be more consistent with IONE.

Our next meeting will be held in December at Union Hospital in Terre Haute. Surgery managers are invited to attend.

Respectfully Submitted,

Lea Aim Camp, RN,

NIONE 2009 District Report:

Completed a member survey to look at improving member attendance at meeting. We used Monkey Survey and it worked great. We learned members liked the networking the most. Our group has strong attendance by the education sector. The survey confirmed that we need to get more involvement from the service sector. Will be trying some of the suggestions to improve attendance.

Provided \$1000 scholarship to Nursing 2000 North awarded to a BSN-DNP student, September 17, 2009. Nursing 2000 North Dinner/ Benefit Event moved to Merrillville In from South Bend area. More members of Nursing 2000 North are from the Western corner of the state.

Introduced phone conference call-in for meetings - was used a couple of times and may be helpful in not having to cancel meetings when the weather gets bad.

We receive great reports and updates on legislative issues and the workforce development efforts both of which members really like hearing about.

Discussion of the introduction of the PAPR for TB protection-who is doing, who can afford? Infection control practices of great interest to the members.

We had a journal discussion on the article: "Why Should Nursing Leaders Care about the Status of Nursing Education?" This brought up the problem of training all the nursing students on the computerized charting systems-takes up lots of resources on the agencies' and schools' parts.

This year we had some interesting discussion on topics of pertinence to our members. Of note were the following:

Insurgence of propriety nursing programs and impact on clinical sites already saturated with students. The New BSN Essentials from the American Association of Colleges of Nursing.

We had a mid-year change in leadership with the resignation of Rachel Moody. The transition is going well.

That about sums it up-for fun, we always have a wonderful holiday dinner in December! Thanks to all for you support--Marti

Marta Makielski, RN MN BSN

SWIONE 2009 Report:

- We held our third annual IONE Mixer event prior to our December meeting at USI. The event started at Sam and provided members an opportunity to bring an eligible non-member to meet the current members and to attend a meeting. The event was very successful with over 75 attendees in total and approximately 30 non-member guests. The mixer event went from 8-9 with the SWIONE December meeting beginning at 9.
- On April 8th 2009 SWIONE, in collaboration with USI, presented our annual Leadership Conference featuring Timothy Porter O'Grady as the keynote speaker. The conference was exceptionally successful with over 350 attendees. Next year's event will feature Michael Cohen as the keynote speaker and will be held at the University of Evansville.
- SWIONE participated in a joint project with WNIN, a local radio and television station to produce recruitment material. This project was developed to promote nursing as a career to students in different age groups. Kits were made that included a DVD highlighting different RN roles with local RNs being interviewed. SWIONE decided to provide our kits to AHEC (Area Health Education Center) for distribution to schools. They have a very well developed program in the schools to promote nursing and other health professions.
- In September we had tremendous turnout for our meeting that included election of FY10 officers. Over 40 members attended to vote for both Secretary and Treasure positions. It was the first time in recent years we have had multiple self-nominations for positions.
- We had great educational presentations at each of our four quarterly meetings this year. In December Leslie Lentz presented information on the CMS Transitions project. In March, Linda White and Rick Stivers from Deaconess Health System presented on the Impact of the Financial Stimulus Plan. In June, we met at the Red Cross of Vanderburgh County and received a tour and information regarding how the Red Cross provides services, and which services, to the community during a disaster. This presentation was a great opportunity for the many facilities to discuss how the January ice storm emergency was handled and how we could work together better in the future to serve all of the community. In September, our presentation was an update on the H1N1 virus and current status given by Kim Bellessa, Infection Prevention- St. Mary's Health System.

Submitted by Jeanne Braun

Midwestern District 2009

Meetings:

Meetings are held during the months of February, April, June, August, and December, and are hosted by different area hospitals in our district. Most meetings were held at 1:00pm. This year we held the June meeting at 10:00am to try something different. It was a nice change and was so far the meeting with the highest attendance.

Attendance:

Average attendance at meetings this year has been 16 members.

Meeting Agenda:

Agenda items at every meeting include:

- Review of ZONE meeting minutes
- Legislative Updates
- District Education offerings
- Patient Safety: changes made/lessons learned
- HFAP
- Round Table/Networking

Education Topics presented this year:

- Staffing grids and Acuity assignment
- Vital Stim Therapy-NEMS
- Patient Safety: pressure ulcer prevention, patient falls, presentation on special Low Boy Bed.
- Just Culture

We are very excited to have many members of our district participating in ZONE committees (Program and Legislative) and on the ZONE Board. This allows us to gain and share a great deal of information at our meetings. Networking continues to be a very important part of our group. We share policies, protocols, questions, and answers to items that we all deal with. In December we will meet to share a Christmas lunch (which we always look forward to), and to discuss meeting dates and host hospitals for 2010.

Respectfully submitted,
Sharon Berry, MIONE District President

IONE Board Dinner at the Story Inn, Nashville IN





IONE Program Committee Board Report

October 2009

The IONE program planning committee met 2 times in 2009 prior to the fall conference. Committee members are:

Terri Ridenour, Michelle Bisesi, Yvonne Culpepper,
Jane Merchant, Lynn Turner, Cathie McKinley,
Valynda Laird, Robin Nelson, Doreen Johnson, Donna
Haggard, Sharon Berry, Martha Miles, Peggy Findley,
Angela Snyder.

Fall conference is to be held on October 14, 15, and 16 of 2009, at the Brown County Inn in Nashville Indiana. The keynote speaker Donna Wright presenting on **'Everything you ever wanted to know about Competency Assessment'** on the first day (October 14) and **""Relationship-based care"** on the second day (October 15).

The speaker on the last day is Cheri Goll who is going to share experiences during the flood of Columbus Hospital in her presentation called **"...And A River Runs Through It"**. Doug Leonard, president of IHA is scheduled to provide an IHA update.

There will be no spring 2010 conference due to economic conditions in the state. IONE **Fall conference for 2010 is planned for October 20, 21, 22** in Nashville, Indiana at the Brown County Inn.

Respectfully submitted,

Terri Ridenour, BSN, MBA, CCRN
IONE Program Chair

IONE Fall Meeting

Conference Gift Baskets



70's Poolside Party



INDIANA ORGANIZATION OF NURSE EXECUTIVES
SCHOLARSHIP COMMITTEE
ANNUAL REPORT 2009

MEMBERS

Gwynn Perlich
Jackie Eitel
Pat Craig
Kim Genovese
Billie Jo Fritch
Lea Ann Camp
Anita Ivankovig

Kipp Tompson
Don Steward
Kathy Burton
Mary Jackson
Susan
Sheridan Julie
Collins

Letters were sent to 11 universities in Indiana offering a Masters Degree in Nursing Administration or DNP/PhD Nursing Program. Eight of the universities responded with applicants. Following applicants were reviewed and recommended by the Scholarship Committee, the nominations were taken to the Board of Directors and approved.

IONE is proud to award 8 scholarships in the amount of \$2000.00 each to the following students.

- 1) Valynda Laird - Ball State University
- 2) Lyn Stevens - Valparaiso University
- 3) Caroline Sims - Indiana University
- 4) Jennifer Williams - Bethel College
- 5) Jennifer Embree - University Southern Indiana
- 6) Michelle Franklin - Indiana Wesleyan University
- 7) Lyn Turner - University of Indianapolis
- 8) Pamela Thorton - Indiana Purdue Fort Wayne

Congratulations to each of the recipients of the nursing scholarship. We are so pleased to be able to give out a total of \$16,000.00 in nursing scholarships this year.

Respectfully submitted,

Anita Ivankovig, MSA, BSN, RN

IONE FINANCE REPORT
2009 Finance Committee

Gwynn Perlich
Doug Fauber
Mary Jackson
Bernadine Wallace
Robin Nelson
Bridget Dolohanty-Johnson, Treasurer

The state of the IONE treasury is very positive. Our revenue is based totally on membership dues, and continues to meet our expenses. This allows us to maintain our funds held currently at \$113,656.11. The goal is to provide education

to our membership and support the growth of the nursing profession. Our spring and fall conferences are major areas of undertaking and expense. The Spring 2009 conference had a deficit of (\$3,223.61). This has not been our history with conferences, but with the current economics many health care organizations are cutting back on conferences.

Our nursing license plate fund also remains very strong. During 2008 we have awarded \$23,000.00 in grants to organizations to support, promote and enhance nursing through our license plate fund. We are going to award \$18,000 in scholarships to graduate students in nursing administration throughout our state at our annual conference. Money to the license plate account is now transferred monthly at \$25.00 per plate. Our goal with this fund is to not maintain dollars in the funds held, but to utilize these funds to meet the intent as outlined by the Nursing License Plate Committee and the IONE Board. Our current funds held amount is \$78,097.78.

The budget for 2010 reflects a fairly consistent approach to what we have done in past years. This includes maintaining \$100,000 in funds held on the IONE side, but allocating available funds in the license plate side. We are recommending dispersing \$45,000 in the license plate funds, along with \$18,000 in scholarships. This is based on funds held, historical data on expected numbers of plates, and the TONE strategic plan (defines our direction). Attached you will find the 2010 TONE budget for the membership to approve.

Respectfully submitted,

Bridget Dolohanty-Johnson, IONE Treasurer

IONE LICENSE PLATE COMMITTEE 2009 ANNUAL REPORT

New Look for Nurse License Plates in 2011

This year, the BMV requested a new design for specialty plates and mandated specific guidelines and colors to be used on the plate design. This will be our 3rd design for the nurse's license plate since its debut in 2004. All specialty plates will be re-issued in 2011 using the new standardized design. Some of the standardization was created to improve visibility by law enforcement officers. The word INDIANA at the top was required to be black and the plate background white. Organizations will maintain the two letter alpha prefix but it will be horizontal rather than vertical. We tried to maintain the basic design of the plate while adhering to the guidelines.

The other change is that the BMV is using a centralized fulfillment model since they now have 82 specialty plates. They have over 140 BMV branches in Indiana and want to decrease the expense of extra inventory at each branch. This means that you can reorder your plate via the internet, mail or still go to the branch. If you plan to visit your local branch, be sure to do it a few days prior to your expiration date because the plate will be mailed to you after your transaction at the BMV. Reserved low digit plates will still be reserved at the specific branches.

Nurse plates for motorcycles are also available and will be re-issued in the same manner.

There are still low digit numbers available and are from 1-100. 1-23 have been assigned and several sporadic numbers from 24-100 are taken but there are still several available. The low number is considered a "vanity plate" and is an additional \$30.00 in the year that you purchase your plate. If you are interested in a low number plate for your vehicle or motorcycle, please contact Marijane Smallwood at mbsmall@hendricks.org to reserve your special number.

New License Plate Design:



Old License Plate Design:



IONE Bylaws Committee:

Lynn Devich, Anne Miller, JoAnn Morton, Robin Nelson, Yvonne Culpepper, Mary Browning, Linda Webb, Bernie Wallace

The annual meeting of the bylaws committee was held at the Hendricks Stafford Road complex in Plainfield.

The committee reviewed the bylaws and made corrections as appropriate, most of which were minor in nature. It was decided to align the goals and vision and purpose sections of the bylaws with the goals as stated on our website.

These changes are to be forwarded to IHA for distribution prior to the annual Meeting. The Rules and Regs were updated last year and were not reviewed this year. Respectfully submitted,

Cathie M. McKinley, Bylaws Chair, 2009

Legislative Committee Annual Report

Committee Members: Dixie Weldon, Martha Miles, Connie Kinder, Robin Nelson

1. Four members of the Legislative Committee attended and participated in the IHA 2009 Hospital Day at the Statehouse held March 10, 2009. Members were introduced to Brian Tabor, IHA VP of Government Relations. The keynote speaker was Governor Mitch Daniels. After the formal presentation members attended a tour of the statehouse and had an opportunity to meet with local legislators.
2. In addition to the March Statehouse meeting the Legislative Committee convened via teleconference in February and May, 2009. Members of the Legislative Committee reviewed "Indiana Government 101" including the Indiana General Assembly's website which contains great information about the democratic process, legislator contact information, search feature of bills and resolutions, Indiana administrative rules, laws, and general information about Indiana state government. The website is: www.legislative.IN.gov.
3. The final 2009 meeting of the legislative committee is scheduled in November 2009 where the agenda will include information from the October 12th IHA Government Relations Committee voted 14 to 9 on October 13th to approve its draft of health care reform legislation, advancing America's **Health Future Act 2009** to full Senate debate. The 14 votes in favor came from all of the 13 Senate Finance Democrats and 1 Republican noting 9 Republicans voted against the legislation. This vote is important but far from the final word on health care reform legislation as the bill will inevitably evolve further. The Senate Finance draft now must be combined with another Senate version approved prior to the Congressional recess by the Health, Education,

Labor and Pension (HELP) committee. One key difference between today's Senate Finance bill and the previous 4 versions is all previous versions included a public insurance option. The public insurance option was among the Senate Finance bill amendments that failed. The full Senate will debate the melded bills in full floor debate later this month.

4. All pertinent AHA and IHA e-newsletters and e-updates are emailed to the IONE District Presidents throughout the year for distribution to their district membership.
5. IONE is represented by the Legislative Committee chair at the IHA Government Relations Committee meetings. Information from this committee is shared with the IONE Executive Committee, District Presidents and members of the IONE Legislative Committee. IHA Bill Track and IHA Legislative Updates are available at: www.ihacconnect.org.
6. 2010 Short Session for the General Assembly January-March 2010. 2011 Long Session (Election Year) January-May 2011.

Submitted by: Trish Weber, Rn, MBA

