OBJECTIVES:

- Summarize factors which affect our ability to focus on information and tasks
- Describe the potential impact attention issues have on patient safety
- Discuss possible strategies for managing challenges to attentiveness
- Define Lateral Violence
- Recognize behaviors associated with Lateral Violence
- Identify high risk groups associated with Lateral Violence
- Explain how Lateral Violence manifests itself in the nursing profession
- Discuss and apply strategies to intervene in Lateral Violence
- Demonstrate increased awareness of situations leading to Lateral Violence
- Learn how to recognize a credible workplace threat
- Employing Active Shooter preventative measures
- Implementing increased security initiatives and response actions

Cultivating Nursing “GRIT” for Today’s Dynamic Climate
IONE SPRING CONFERENCE

Friday, April 21, 2017

The Palms
2353 East Perry Road
Plainfield, IN 46162

Registration Information:
To register online use the link below.

Full-Day Conference Registration
https://www.regonline.com/2017ionespringconf

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Cambria Suites
Indianapolis Airport
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317-279-2394
$109 rate for 4/20/17
Book by 3/20/17 under “IONE”

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Cultivating Nursing “GRIT” for Today’s Dynamic Climate

Featured Speaker

Kay Clevenger, MSN, RN
Speaker/Consultant

Kay Clevenger is the Director of Leadership and Scholarship at Sigma Theta Tau International. Most of her career has been at Indiana University Hospital in various roles of Staff Nurse, Staff Development Coordinator for Critical Care, Clinical Manager and Nurse Retention Coordinator. Her clinical specialty has been critical care, specifically cardiac. Kay has published and presented nationally on healthy work environments, meaningful recognition, retention strategies, lateral violence, team building, mentoring, and conflict resolution. She was honored to be inducted into Sigma Theta Tau International in 1990.

Kay is a contributing author to *AACN’s Standards for Establishing and Sustaining Healthy Work Environments*, is a tenured NTI speaker and has received two AACN Circle of Excellence (COE) Awards for “Excellent Nurse Manager” & “Collaboration: Nurse – Administrator” (for retention role).
Andrea Platt is an Education Consultant at St. Vincent Hospital Indianapolis, Indiana. She received her Bachelor’s Degree in Nursing from Ball State University and will soon be celebrating her 31st year as a RN.

Andrea began her nursing career at St. Vincent Hospital working as a staff nurse in orthopedics and surgical progressive units, but found her true passion in teaching. Andrea spent 16 years providing education to nurses working in long-term care at local, state and national levels. For the past eleven years, Andrea has been coordinating and facilitating the nursing orientation program at St. Vincent Indianapolis, a 500+ bed acute care hospital.

Andrea believes that the most important aspect in learning is to have fun!!
Kim Tharp-Barrie, DNP, RN, SANE

Kim Tharp-Barrie serves as System Vice President of Norton Healthcare Institute for Nursing and Workforce Outreach. Before being promoted to her current position, Kim was Vice President of Surgical Services at Norton Healthcare for seven years. Kim received her BA in Biology and Education from Transylvania University in 1982 and her RN from the Kentucky Baptist Hospital School of Nursing in 1983. She completed her BSN Core Curriculum in 1986 and went on to complete the MSN in 1990, both from Bellarmine College. She is a 2009 DNP graduate of Rush University, Chicago, Illinois.

Kim is SANE certified and licensed. In June 2015, Kim completed a one-of-a-kind forensic evaluation program for gunshot wounds at Galen Center for Professional Development, and in August 2015, she completed a four day advanced course on strangulation at the Training Institute on Strangulation Prevention in San Diego, CA.

In March 2016, Kim received the Most Admired Woman in Health/Healthcare award by Today’s Woman Magazine in the thirteenth annual Most Admired Woman poll. Kim’s honors include being awarded the Medical News 2013 Medistar A.O. Sullivan Award for Excellence in Education, the Transylvania University 2013 Distinguished Alumni Achievement Award, and the 2013 Webster University Robert D. Hess Outstanding Faculty Award. Today’s Woman Magazine recognized Kim in the Most Admired Woman Award category for healthcare in 2007 through 2010. Kim was inducted into the Bellarmine University Gallery of Distinguished Graduates in 2000, and in 2002 inducted into the Transylvania University Pioneer Hall of Fame. Kim is active in the Louisville community where she serves on the board of the Center for Women and Families, the American Red Cross, and is a co-founder for the Circle of Red Society with the American Heart Association’s Go Red for Women. Kim is an assistant professor with the University of Kentucky School Of Nursing and holds adjunct professor status with Rush University, Bellarmine University, Spalding University, and Webster University where she most enjoys applying over 30 years of clinical and operational expertise to promote academic progression for the students she serves.

Kim is married to Jon. They have four grown children and are enjoying being new grandparents. They also enjoy boating, barn time with their animals and horses, Uriah and Dayton, and travel with family and friends.
Mr. Dotson is owner and senior consultant for Fortress Preparedness Services and the lead instructor for Workplace Violence/Active Shooter training. Jay is certified as an instructor through the Indiana Law Enforcement Academy, the Indiana Department of Homeland Security, and the Center for Domestic Preparedness.

He teaches defensive tactics, active shooter response, martial arts, the Incident Command System, and the National Incident Management System.

Mr. Dotson also is an awareness instructor in the following areas: improvised explosive devices, radiological improvised devices, weapons of mass destruction, and hazardous materials awareness.

His experiences include 25 years on the Muncie Police Department, 30 years at IU Health Ball Memorial Hospital Security, and 10 years as the Ball Memorial Hospital Security Chief. He is a certified FBI hostage/crisis negotiator and an ILEA certified basic SWAT operator.
IONE Priorities

Updates on the Strategic Plan

**Priority 1:**
Implement a formal mentoring program for nursing leaders by July 2017.

**Priority 2:**
Influence practice environments and models of care that drive safe, quality care across the evolving healthcare continuum of care.

**Priority 3:**
Achieve organizational standardization across national, state and districts.

**Priority 4:**
Support nursing leadership research by establishing a work group/council to identify research priorities and develop a funding model to sustain a research focus by 2017.

**Priority 5:**
Increase diversity (race, age, gender, areas of practice, etc.) in IONE.
Agenda

8:00 - 9:00 am  Registration & Light Breakfast
9:00 - 9:10 am  Welcome
9:10 - 9:20 am  Priority One of the Strategic Plan

9:20-10:20 am  “The Important Role of Nurse Leaders in Preventing and Stopping Lateral Violence”
Presenter: Kay Clevenger, MSN, RN

10:20 - 10:30 am  Break
10:30 - 10:40 am  Priority Two of the Strategic Plan
10:40 - 11:40 am  “Nurse Attentiveness: Focused, Sidetracked, Derailed or Misplaced?”
Presenter: Andrea Platt, RN

11:40 - 12:50 pm  Lunch
12:50 - 1:00 pm  Priority Three of the Strategic Plan
1:00 - 2:00 pm  “Lateral Violence”
Presenter: Kim Tharp-Barrie, DNP, RN, SANE

2:00 - 2:10 pm  Priority Four of the Strategic Plan
2:10 - 2:20 pm  Break
2:20 - 2:30 pm  Priority Five of the Strategic Plan
2:30 - 3:30 pm  "Active Shooter Awareness-Workplace Violence Prevention"
Presenter: Jay Dotson

3:30 - 4:00 pm  Wrap-up & Evaluations